



## Globex Updates

Events, developments, and opportunities in the international marketplace. To learn more about our Global Broker Services, please visit [globexintl.com](http://globexintl.com) or contact one of our Globex professionals.

## Health & Benefits

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### Latin America

Latin America continues to experience some of the highest medical trend rates globally, according to multiple 2026 surveys. This inflation is driven by chronic disease prevalence, specialty drug costs, and provider fee increases. Employers are responding by expanding preventive care programs and tightening plan governance to manage volatility.

### East Asia

Japan, South Korea, and Singapore are expanding long-term care frameworks in response to rapidly aging populations. These policy shifts are prompting employers to introduce caregiver leave, eldercare navigation, and financial planning benefits. Multinationals are increasingly aligning their benefits strategies with national LTC reforms to support workforce sustainability.

### Global



**Remarketed multinational client's UK Group Income Protection scheme, achieving over 25% cost savings with a three-year rate guarantee.**

**Implemented business travel medical policy for software company.**

**Conducted six-country Benchmarking study for multinational technology client.**

**Secured expat package for multinational tech and navigation company.**

The Iran conflict is generating widespread psychological stress, affecting not only employees in the region but also global workforces exposed to constant news cycles and geopolitical uncertainty. Experts note rising anxiety, distraction, fatigue, and reduced focus—symptoms that directly increase utilization of EAPs, counseling, crisis support services, and digital mental health tools. Employers worldwide are being urged to proactively communicate mental health resources, expand culturally competent support, and prepare for elevated demand for wellbeing benefits as the conflict continues.



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